



**Job Title:** House Parent (18+)  
**Location:** We have various sites across Ireland  
**Contract:** Fixed-term – TBC  
**Salary:** €261.20 - €329.00 per week less optional accommodation  
**Hours of work:** 48 per week  
**Department:** Operations  
**Reporting to:** Centre Manager

### **About Us**

Established in November 2015 by Philippe Saint-André, Ian Lewis and Graham Ross, PSA Academies has quickly established itself as one of Europe's foremost high-performance sport development businesses.

Launching with the Tignes Rugby Academy in July 2016, PSA Academies has shaken up the youth sports camp market in rugby. This is a result of delivering a programme that offers a unique, transformative experience for young players. Critically, compared to other operators, our programmes are truly player-centric, combining a lower coach-to-player ratio, detailed player assessment reporting and a commitment to knowing and understanding our players in order to deliver the maximum positive impact on their development.

We are very aware that a company has to 'feel' right when you are looking for employment. We believe we are a company with a very sociable and friendly approach.

### **What will you do?**

The Houseparent is the backbone of our residential centres. They provide daily supervision and continue to serve as positive role models to children and young adults. To gain employment you will have to successfully complete our in-house training.

### **You must:**

- Make sure all the rooms in your allocated area of the building are kept tidy by the students
- Prevent damage by monitoring the players in your area of the building throughout the duration of their stay
- Organise and motivate players that are your responsibility to



take part in PSA Academies games outside of structured activities and meal times. This is to make sure they are supervised and occupied at all times

- Be familiar with your responsibilities in line with the company Welfare Policy & Prevent Strategy and proactively enforce these principles while working for PSA Academies
- Act responsibly and be a positive role model to the Players in your care
- Ensure that Players under your supervision are woken up in the morning and go to bed at night whilst ensuring the Players remain hygienic (e.g. showering, brushing teeth, ensure they have clean clothes)
- Be on duty during the evening and make sure the Players under your responsibility behave and keep noise to a minimum so not to disturb the other students that are trying to sleep
- Apply all aspects of training and company documentation including child protection and Health and safety
- Help in the preparation of the centre for the arrival and departure of Players by, making beds and cleaning the building
- Protect and conserve all properties belonging to the Company
- Observe safe working methods
- Contribute to a harmonious working environment
- Assist in the continued maintenance of any PSA Academies centre
- Assist any person requiring medical treatment to get to a qualified First Aider
- Assist in the moving of equipment to and from Centres and the set-up, and take-down of that equipment when necessary
- Perform extra duties given to you by senior staff i.e. laundry, tuck shop, mustering Players to activity meeting point.
- Gain satisfactory DBS clearance.

**We are looking for:**

- A confident communicator
- Ability to instruct activities



- Willingness to learn
- Attention to detail
- Flexible and adaptable approach to work

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