



**Job Title:** Coach Internship (18+)  
**Location:** Tignes, France  
**Contract:** Fixed-term – 2<sup>nd</sup> July - 10<sup>th</sup> August  
**Salary:** Full board and Flight Expenses  
**Hours of work:** 40 per week  
**Department:** Operations  
**Reporting to:** Head of Rugby Programme

### **About Us**

Established in November 2015 by Philippe Saint-André, Ian Lewis and Graham Ross, PSA Academies has quickly established itself as one of Europe's foremost high performance sport development businesses.

Launching with the Tignes Rugby Academy in July 2016, PSA Academies has shaken up the youth sports camp market in rugby. This is a result of delivering a programme that offers a unique, transformative experience for young players. Critically, compared to other operators, our programmes are truly player-centric, combining a lower coach-to-player ratio, detailed player assessment reporting and a commitment to knowing and understanding our players in order to deliver the maximum positive impact on their development.

We are very aware that a company has to 'feel' right when you are looking for employment. We believe we are a company with a very sociable and friendly approach.

### **What will you do?**

Working closely with our Head of Rugby you expected to assist with all elements of the rugby programme while lead on the delivery of player assessment and reporting on their tackle, pass, ruck and position specific technique.

### **You must:**

- Be passionate about working with youth rugby players.
- Hold current and relevant coaching qualifications to a minimum RFU Level two standard
- Have a firm understanding of the requirements of rugby.
- Have experience in top club, School or professional rugby environments.
- Support children in non-activity time with their needs.
- Be friendly and enthusiastic.
- Be familiar with your responsibilities in line with the company Welfare Policy & Prevent Strategy and proactively enforce these principles while working for PSA Academies.
- Take responsibility for an activity area that you are competent in and ensure that PSA Academies guidelines are adhered to.



- Be able to oversee the safety and well being of players, under your instruction.
- Be flexible with working hours of the day to meet the demands of the job and willing to go 'that extra mile'
- Be familiar with all the statements in the site specific PSA Academies Health & Safety Policy Statement and Company Culture to observe safe working methods.
- To plan appropriately for the activities that you are timetabled for.
- To follow the systems in place for equipment management and record keeping.
- To protect and conserve all properties belonging to the company.
- Report any incidents to senior staff.
- To assist any person requiring medical treatment or refer to a qualified First Aider.
- To report any accident or near miss occurrence.
- To report faults on machinery, activity equipment, fabric of the building and vehicles.
- To assist in the checking and maintaining of activity equipment according to In-House training.
- To assist in the moving of equipment to and from Centres and the set-up, and takedown of that equipment when necessary.
- Gaining satisfactory DBS clearance.

We are looking for:

- A confident communicator
- Ability to instruct activities
- Willingness to learn
- Attention to detail
- Flexible and adaptable approach to work

To apply please visit [www.psaacademies.com/careers/](http://www.psaacademies.com/careers/)

Contact: Simon Catton: HR Manager  
T: 01449 778 296  
E: [recruitment@xploretheworld.com](mailto:recruitment@xploretheworld.com)